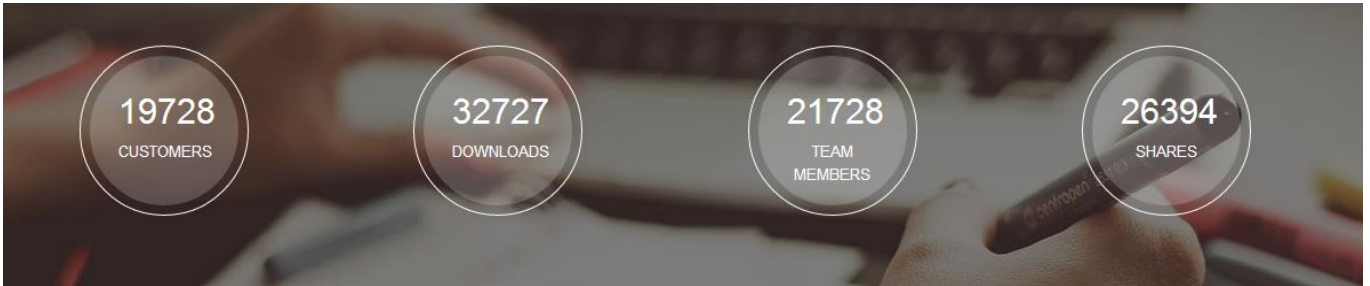


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**Exam** : **C-THR83-2105**

**Title** : SAP Certified Application  
Associate - SAP SuccessFactors  
Recruiting: Recruiter  
Experience 3H/2021

**Vendor** : SAP

**Version** : DEMO

**NO.1** You want a custom field from the job requisition to be available as a token for Recruiting E-mails. How do you do this?

There are 2 correct answers to this question.

- A.** Add the field ID to the Manage Recruiting E-mail section in the Admin Center
- B.** Add the field ID to the manage recruiting section in Provisioning-->Configure custom token settings
- C.** Add the field ID to the Job Req section in Provisioning--> Configure custom tokens and synchronize the existing data
- D.** Add the field ID as a reportable field in order to use it as a token.

**Answer:** A,B

**NO.2** Which type of JRDM attribute do you use to create a true/false option? Choose one:

- A.** bool
- B.** enum
- C.** derived
- D.** text

**Answer:** A

**NO.3** What must be set up to automatically e-mail external candidates to inform them that their application has been received?

There are 2 correct answers to this question.

- A.** The trigger in Admin Center-->Recruiting E-mail Triggers must be enabled for Application updated the L-' Candidate.
- B.** The invite to Apply status needs to be enabled in the talent pipeline
- C.** An e-mail template needs to be configured.
- D.** The default status needs to have an e-mail template associated to the external candidate

**Answer:** B,C

**NO.4** Which of the following buttons are assigned permissions in the CDM template? There are 2 correct answers to this question.

- A.** Resume
- B.** Forward
- C.** E-mail
- D.** Reopen

**Answer:** B,D

**NO.5** Where is the pre-defined workflow configured for the offer approval process? Choose one:

- A.** Offer Email Template
- B.** Interview Central
- C.** Job Requisition
- D.** In the Offer Detail template

**Answer:** D

**NO.6** Which status is a candidate sent to when they are added to an open requisition by an agency?

Choose one:

- A. New Applicant - Default status
- B. Forwarded - Default status
- C. A status must be first created and enabled in Admin Center > Edit Applicant Status Configuration
- D. The Agency may determine which status the candidate is sent to.

**Answer:** B

**NO.7** When building the sm-mapping between Employee Profile and Candidate Profile to which data model does the second field-id refer to? Choose one:

- A. JRDM data model
- B. CPT data model
- C. Succession data model
- D. CDM data model

**Answer:** C

**NO.8** Which color is used for the business card of agency candidates displayed in Recruiting? Choose one:

- A. Green
- B. Blue
- C. Yellow
- D. Pink

**Answer:** A

**NO.9** What must you do to request access to a customer instance?

Choose one:

- A. Assign the customer to your provisioning ID
- B. Enable Company Settings in Provisioning for the customer
- C. Have access to the customer's signed contract
- D. Gain customer approval

**Answer:** D

**NO.10** If your applicant statuses do not display in the talent pipeline, which of the following could be the issue? Please choose the correct answer.

- A. The status set is not attached to a recruiting trigger.
- B. The requisition questions are not completed.
- C. The Applicant Status Set is not configured properly.
- D. No email notification is enabled in that status set.

**Answer:** C